



## EMPLOYEE SAFETY POLICY STATEMENT

Tyler Independent School District is committed to providing employees with a safe and healthful workplace. It is the policy of TISD that employees report unsafe conditions and do not perform work tasks if the work is considered unsafe. Employees must report all accidents, injuries, and unsafe conditions to their supervisors. No such report will result in retaliation, penalty or other disincentive.

Employee recommendations to improve safety and health conditions will be given thorough consideration by our management team. Management will give top priority to and provide the financial resources for the correction of unsafe conditions. Similarly, management will take disciplinary action against an employee who willfully or repeatedly violates workplace safety rules. This action may include verbal or written reprimands and may ultimately result in termination of employment.

The primary responsibility for the coordination, implementation, and maintenance of our workplace safety program has been assigned to:

Name: Bruce Ballard

E-mail: [bruce.ballard@tylerisd.org](mailto:bruce.ballard@tylerisd.org)

Title: Risk Management

Telephone: 903-262-1121

The TISD written safety program can be found on the TISD website front page under:

1. Departmental Directory
2. Safety/Risk Management

This policy statement serves to express management's commitment to and involvement in providing our employees a safe and healthful workplace. TISD workplace safety program will be incorporated as the standard of practice for this organization. Compliance with the safety rules will be required of all employees as a condition of employment.

Randy Reid, Ed.D.  
Superintendent