

## CLERICAL/TECHNICAL PAY RANGES

For the 2009-2010 School Year

### Hourly Rates

| Pay Grade | Minimum  | Midpoint | Maximum  | 2009-2010 Raise<br>3% of Midpoint |
|-----------|----------|----------|----------|-----------------------------------|
| 1         | \$ 8.89  | \$ 11.11 | \$ 13.33 | \$ 0.33                           |
| 2         | \$ 9.60  | \$ 12.00 | \$ 14.40 | \$ 0.36                           |
| 3         | \$ 11.04 | \$ 13.80 | \$ 16.55 | \$ 0.41                           |
| 4         | \$ 12.70 | \$ 15.87 | \$ 19.04 | \$ 0.48                           |
| 5         | \$ 13.96 | \$ 17.45 | \$ 20.95 | \$ 0.52                           |
| 6         | \$ 15.36 | \$ 19.20 | \$ 23.04 | \$ 0.58                           |
| 7         | \$ 17.20 | \$ 21.50 | \$ 25.81 | \$ 0.65                           |
| 8         | \$ 19.26 | \$ 24.08 | \$ 28.90 | \$ 0.72                           |

### Annual Salary Based on 185 Work Days

| Pay Grade | Minimum   | Midpoint  | Maximum   | 2009-2010 Raise<br>3% of Midpoint |
|-----------|-----------|-----------|-----------|-----------------------------------|
| 1         | \$ 13,157 | \$ 16,443 | \$ 19,728 | \$ 493.29                         |
| 2         | \$ 14,208 | \$ 17,760 | \$ 21,312 | \$ 532.80                         |
| 3         | \$ 16,339 | \$ 20,424 | \$ 24,494 | \$ 612.72                         |
| 4         | \$ 18,796 | \$ 23,488 | \$ 28,179 | \$ 704.64                         |
| 5         | \$ 20,661 | \$ 25,826 | \$ 31,006 | \$ 774.78                         |
| 6         | \$ 22,733 | \$ 28,416 | \$ 34,099 | \$ 852.48                         |
| 7         | \$ 25,456 | \$ 31,820 | \$ 38,199 | \$ 954.60                         |
| 8         | \$ 28,505 | \$ 35,638 | \$ 42,772 | \$ 1,069.14                       |

### Annual Salary Based on 188 Work Days

| Pay Grade | Minimum   | Midpoint  | Maximum   | 2009-2010 Raise<br>3% of Midpoint |
|-----------|-----------|-----------|-----------|-----------------------------------|
| 1         | \$ 13,371 | \$ 16,709 | \$ 20,048 | \$ 501.27                         |
| 2         | \$ 14,438 | \$ 18,048 | \$ 21,658 | \$ 541.44                         |
| 3         | \$ 16,604 | \$ 20,755 | \$ 24,891 | \$ 622.65                         |
| 4         | \$ 19,101 | \$ 23,868 | \$ 28,636 | \$ 716.04                         |
| 5         | \$ 20,996 | \$ 26,245 | \$ 31,509 | \$ 787.35                         |
| 6         | \$ 23,101 | \$ 28,877 | \$ 34,652 | \$ 866.31                         |
| 7         | \$ 25,869 | \$ 32,336 | \$ 38,818 | \$ 970.08                         |
| 8         | \$ 28,967 | \$ 36,216 | \$ 43,466 | \$ 1,086.48                       |

## CLERICAL/TECHNICAL PAY RANGES

For the 2009-2010 School Year

### Annual Salary Based on 192 Work Days

| Pay Grade | Minimum   | Midpoint  | Maximum   | 2009-2010 Raise<br>3% of Midpoint |
|-----------|-----------|-----------|-----------|-----------------------------------|
| 1         | \$ 13,655 | \$ 17,065 | \$ 20,475 | \$ 511.95                         |
| 2         | \$ 14,746 | \$ 18,432 | \$ 22,118 | \$ 552.96                         |
| 3         | \$ 16,957 | \$ 21,197 | \$ 25,421 | \$ 635.91                         |
| 4         | \$ 19,507 | \$ 24,376 | \$ 29,245 | \$ 731.28                         |
| 5         | \$ 21,443 | \$ 26,803 | \$ 32,179 | \$ 804.09                         |
| 6         | \$ 23,593 | \$ 29,491 | \$ 35,389 | \$ 884.73                         |
| 7         | \$ 26,419 | \$ 33,024 | \$ 39,644 | \$ 990.72                         |
| 8         | \$ 29,583 | \$ 36,987 | \$ 44,390 | \$ 1,109.61                       |

### Annual Salary Based on 195 Work Days

| Pay Grade | Minimum   | Midpoint  | Maximum   | 2009-2010 Raise<br>3% of Midpoint |
|-----------|-----------|-----------|-----------|-----------------------------------|
| 1         | \$ 13,868 | \$ 17,332 | \$ 20,795 | \$ 519.96                         |
| 2         | \$ 14,976 | \$ 18,720 | \$ 22,464 | \$ 561.60                         |
| 3         | \$ 17,222 | \$ 21,528 | \$ 25,818 | \$ 645.84                         |
| 4         | \$ 19,812 | \$ 24,757 | \$ 29,702 | \$ 742.71                         |
| 5         | \$ 21,778 | \$ 27,222 | \$ 32,682 | \$ 816.66                         |
| 6         | \$ 23,962 | \$ 29,952 | \$ 35,942 | \$ 898.56                         |
| 7         | \$ 26,832 | \$ 33,540 | \$ 40,264 | \$ 1,006.20                       |
| 8         | \$ 30,046 | \$ 37,565 | \$ 45,084 | \$ 1,126.95                       |

### Annual Salary Based on 200 Work Days

| Pay Grade | Minimum   | Midpoint  | Maximum   | 2009-2010 Raise<br>3% of Midpoint |
|-----------|-----------|-----------|-----------|-----------------------------------|
| 1         | \$ 14,224 | \$ 17,776 | \$ 21,328 | \$ 533.28                         |
| 2         | \$ 15,360 | \$ 19,200 | \$ 23,040 | \$ 576.00                         |
| 3         | \$ 17,664 | \$ 22,080 | \$ 26,480 | \$ 662.40                         |
| 4         | \$ 20,320 | \$ 25,392 | \$ 30,464 | \$ 761.76                         |
| 5         | \$ 22,336 | \$ 27,920 | \$ 33,520 | \$ 837.60                         |
| 6         | \$ 24,576 | \$ 30,720 | \$ 36,864 | \$ 921.60                         |
| 7         | \$ 27,520 | \$ 34,400 | \$ 41,296 | \$ 1,032.00                       |
| 8         | \$ 30,816 | \$ 38,528 | \$ 46,240 | \$ 1,155.84                       |

## CLERICAL/TECHNICAL PAY RANGES

For the 2009-2010 School Year

### Annual Salary Based on 205 Work Days

| Pay Grade | Minimum   | Midpoint  | Maximum   | 2009-2010 Raise<br>3% of Midpoint |
|-----------|-----------|-----------|-----------|-----------------------------------|
| 1         | \$ 14,580 | \$ 18,220 | \$ 21,861 | \$ 546.60                         |
| 2         | \$ 15,744 | \$ 19,680 | \$ 23,616 | \$ 590.40                         |
| 3         | \$ 18,106 | \$ 22,632 | \$ 27,142 | \$ 678.96                         |
| 4         | \$ 20,828 | \$ 26,027 | \$ 31,226 | \$ 780.81                         |
| 5         | \$ 22,894 | \$ 28,618 | \$ 34,358 | \$ 858.54                         |
| 6         | \$ 25,190 | \$ 31,488 | \$ 37,786 | \$ 944.64                         |
| 7         | \$ 28,208 | \$ 35,260 | \$ 42,328 | \$ 1,057.80                       |
| 8         | \$ 31,586 | \$ 39,491 | \$ 47,396 | \$ 1,184.73                       |

### Annual Salary Based on 214 Work Days

| Pay Grade | Minimum   | Midpoint  | Maximum   | 2009-2010 Raise<br>3% of Midpoint |
|-----------|-----------|-----------|-----------|-----------------------------------|
| 1         | \$ 15,220 | \$ 19,020 | \$ 22,821 | \$ 570.60                         |
| 2         | \$ 16,435 | \$ 20,544 | \$ 24,653 | \$ 616.32                         |
| 3         | \$ 18,900 | \$ 23,626 | \$ 28,334 | \$ 708.78                         |
| 4         | \$ 21,742 | \$ 27,169 | \$ 32,596 | \$ 815.07                         |
| 5         | \$ 23,900 | \$ 29,874 | \$ 35,866 | \$ 896.22                         |
| 6         | \$ 26,296 | \$ 32,870 | \$ 39,444 | \$ 986.10                         |
| 7         | \$ 29,446 | \$ 36,808 | \$ 44,187 | \$ 1,104.24                       |
| 8         | \$ 32,973 | \$ 41,225 | \$ 49,477 | \$ 1,236.75                       |

### Annual Salary Based on 226 Work Days

| Pay Grade | Minimum   | Midpoint  | Maximum   | 2009-2010 Raise<br>3% of Midpoint |
|-----------|-----------|-----------|-----------|-----------------------------------|
| 1         | \$ 16,073 | \$ 20,087 | \$ 24,101 | \$ 602.61                         |
| 2         | \$ 17,357 | \$ 21,696 | \$ 26,035 | \$ 650.88                         |
| 3         | \$ 19,960 | \$ 24,950 | \$ 29,922 | \$ 748.50                         |
| 4         | \$ 22,962 | \$ 28,693 | \$ 34,424 | \$ 860.79                         |
| 5         | \$ 25,240 | \$ 31,550 | \$ 37,878 | \$ 946.50                         |
| 6         | \$ 27,771 | \$ 34,714 | \$ 41,656 | \$ 1,041.42                       |
| 7         | \$ 31,098 | \$ 38,872 | \$ 46,664 | \$ 1,166.16                       |
| 8         | \$ 34,822 | \$ 43,537 | \$ 52,251 | \$ 1,306.11                       |