

MANUAL TRADES PAY RANGES

For the 2007-2008 School Year

Hourly Rates

| Pay Grade | Minimum | Midpoint | Maximum | 2007-2008 Raise 5% of Midpoint |
|-----------|----------|----------|----------|-----------------------------------|
| 1 | \$ 7.56 | \$ 9.46 | \$ 11.35 | \$ 0.47 |
| 2 | \$ 8.69 | \$ 10.87 | \$ 13.05 | \$ 0.54 |
| 3 | \$ 9.73 | \$ 12.17 | \$ 14.61 | \$ 0.61 |
| 4 | \$ 10.90 | \$ 13.63 | \$ 16.36 | \$ 0.68 |
| 5 | \$ 12.23 | \$ 15.28 | \$ 18.32 | \$ 0.76 |
| 6 | \$ 13.69 | \$ 17.11 | \$ 20.52 | \$ 0.86 |
| 7 | \$ 15.33 | \$ 19.16 | \$ 22.99 | \$ 0.96 |
| 8 | \$ 17.17 | \$ 21.46 | \$ 25.74 | \$ 1.07 |

Annual Salary Based on 183 Work Days

| Pay Grade | Minimum | Midpoint | Maximum | 2007-2008 Raise 5% of Midpoint |
|-----------|-----------|-----------|-----------|-----------------------------------|
| 1 | \$ 11,068 | \$ 13,849 | \$ 16,616 | \$ 692.45 |
| 2 | \$ 12,722 | \$ 15,914 | \$ 19,105 | \$ 795.70 |
| 3 | \$ 14,245 | \$ 17,817 | \$ 21,389 | \$ 890.85 |
| 4 | \$ 15,958 | \$ 19,954 | \$ 23,951 | \$ 997.70 |
| 5 | \$ 17,905 | \$ 22,370 | \$ 26,820 | \$ 1,118.50 |
| 6 | \$ 20,042 | \$ 25,049 | \$ 30,041 | \$ 1,252.45 |
| 7 | \$ 22,443 | \$ 28,050 | \$ 33,657 | \$ 1,402.50 |
| 8 | \$ 25,137 | \$ 31,417 | \$ 37,683 | \$ 1,570.85 |

Annual Salary Based on 187 Work Days

| Pay Grade | Minimum | Midpoint | Maximum | 2007-2008 Raise 5% of Midpoint |
|-----------|-----------|-----------|-----------|-----------------------------------|
| 1 | \$ 11,310 | \$ 14,152 | \$ 16,980 | \$ 707.60 |
| 2 | \$ 13,000 | \$ 16,262 | \$ 19,523 | \$ 813.10 |
| 3 | \$ 14,556 | \$ 18,206 | \$ 21,857 | \$ 910.30 |
| 4 | \$ 16,306 | \$ 20,390 | \$ 24,475 | \$ 1,019.50 |
| 5 | \$ 18,296 | \$ 22,859 | \$ 27,407 | \$ 1,142.95 |
| 6 | \$ 20,480 | \$ 25,597 | \$ 30,698 | \$ 1,279.85 |
| 7 | \$ 22,934 | \$ 28,663 | \$ 34,393 | \$ 1,433.15 |
| 8 | \$ 25,686 | \$ 32,104 | \$ 38,507 | \$ 1,605.20 |

In 2007-2008 the Board of Trustees authorized a beginning salary of \$14.00 per hour for bus drivers.

MANUAL TRADES PAY RANGES

For the 2007-2008 School Year

Annual Salary Based on 188 Work Days

| Pay Grade | Minimum | Midpoint | Maximum | 2007-2008 Raise 5% of Midpoint |
|-----------|-----------|-----------|-----------|-----------------------------------|
| 1 | \$ 11,370 | \$ 14,228 | \$ 17,070 | \$ 711.40 |
| 2 | \$ 13,070 | \$ 16,348 | \$ 19,627 | \$ 817.40 |
| 3 | \$ 14,634 | \$ 18,304 | \$ 21,973 | \$ 915.20 |
| 4 | \$ 16,394 | \$ 20,500 | \$ 24,605 | \$ 1,025.00 |
| 5 | \$ 18,394 | \$ 22,981 | \$ 27,553 | \$ 1,149.05 |
| 6 | \$ 20,590 | \$ 25,733 | \$ 30,862 | \$ 1,286.65 |
| 7 | \$ 23,056 | \$ 28,817 | \$ 34,577 | \$ 1,440.85 |
| 8 | \$ 25,824 | \$ 32,276 | \$ 38,713 | \$ 1,613.80 |

Annual Salary Based on 226 Work Days

| Pay Grade | Minimum | Midpoint | Maximum | 2007-2008 Raise 5% of Midpoint |
|-----------|-----------|-----------|-----------|-----------------------------------|
| 1 | \$ 13,668 | \$ 17,104 | \$ 20,521 | \$ 855.20 |
| 2 | \$ 15,712 | \$ 19,653 | \$ 23,594 | \$ 982.65 |
| 3 | \$ 17,592 | \$ 22,003 | \$ 26,415 | \$ 1,100.15 |
| 4 | \$ 19,707 | \$ 24,643 | \$ 29,579 | \$ 1,232.15 |
| 5 | \$ 22,112 | \$ 27,626 | \$ 33,123 | \$ 1,381.30 |
| 6 | \$ 24,752 | \$ 30,935 | \$ 37,100 | \$ 1,546.75 |
| 7 | \$ 27,717 | \$ 34,641 | \$ 41,566 | \$ 1,732.05 |
| 8 | \$ 31,043 | \$ 38,800 | \$ 46,538 | \$ 1,940.00 |

Annual Salary Based on 232 Work Days

| Pay Grade | Minimum | Midpoint | Maximum | 2007-2008 Raise 5% of Midpoint |
|-----------|-----------|-----------|-----------|-----------------------------------|
| 1 | \$ 14,031 | \$ 17,558 | \$ 21,066 | \$ 877.90 |
| 2 | \$ 16,129 | \$ 20,175 | \$ 24,221 | \$ 1,008.75 |
| 3 | \$ 18,059 | \$ 22,588 | \$ 27,116 | \$ 1,129.40 |
| 4 | \$ 20,230 | \$ 25,297 | \$ 30,364 | \$ 1,264.85 |
| 5 | \$ 22,699 | \$ 28,360 | \$ 34,002 | \$ 1,418.00 |
| 6 | \$ 25,409 | \$ 31,756 | \$ 38,085 | \$ 1,587.80 |
| 7 | \$ 28,452 | \$ 35,561 | \$ 42,669 | \$ 1,778.05 |
| 8 | \$ 31,868 | \$ 39,830 | \$ 47,773 | \$ 1,991.50 |