

AGENDA

for the

Special Meeting

of the

Board of Trustees



**Administration Building, Room B-1, 1319 New Sunnybrook
Drive, Tyler**

**May 6, 2008
4:00 PM**

**NOTICE OF SPECIAL MEETING OF THE
TYLER INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Notice is hereby given that on Tuesday, May 6, 2008, the Board of Trustees of the Tyler Independent School District will hold a Special meeting at 4:00 PM at the Administration Building, Room B-1, 1319 New Sunnybrook Drive, Tyler. The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice.

Individuals with disabilities are entitled to have access to and participate in public meetings. An individual requiring an accommodation for access to the meeting must notify the Tyler Independent School District by informing Dr. Karen Raney, the district's ADA coordinator, in writing 24 hours prior to the scheduled meeting of the necessity of an accommodation. Upon receipt of this request, the district will furnish appropriate auxiliary aides and services when necessary to afford an individual with a disability an equal opportunity to participate in and enjoy the benefits of the board meeting as nonhandicapped individuals enjoy.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act.

Texas Government Code Section:

551.071	Private consultation with the board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear complaints against personnel.
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
551.082	Considering discipline of a public school child, or complaint or charge against personnel.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084	Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

**TYLER INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES SPECIAL BOARD MEETING**

Tuesday, May 6, 2008 4:00 PM

Administration Building, Room B-1, 1319 New Sunnybrook Drive, Tyler

AGENDA

- I. 4:00 P.M. Call to Order
- II. First Order of Business - Announcement by the Chairman as to the presence of a quorum, that the meeting has been duly called and that notice of the meeting has been posted in the time and manner required.
- III. Action Items
 - A. Consider withdrawal of John Tyler High School from the International Baccalaureate (IB) Program 5
 - B. Consider Nonrenewal of E. Long due to Reduction in Force (RIF) action previously taken by the board. 6
 - C. Consider Nonrenewal of R. Ray due to Reduction in Force (RIF) action previously taken by the board 8
- IV. Executive Session will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071 et seq. concerning any and all purposes permitted by the Act.
 - A. Texas Government Code Section 551.071
For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law.
 - I. When the governmental body seeks the advice of its attorney about pending or contemplated litigation or a settlement offer or
 - II. On a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
 - III. Consider legal advice regarding personnel and related action items.
 - IV. Consider legal advice regarding the purchase and sale agreement for the purchase of land and related action items.
 - B. Texas Government Code Section 551.074
For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.
 - I. Consider hiring and accepting resignations of professional personnel.
 - II. Consider renewals, non-renewals and terminations of contracts for professional personnel. (To deliberate the appointment, employment, evaluation, reassignment, duties, and contracts of employees.)
 - a. Nonrenewal hearing on S. Dews. Level III grievance hearing regarding S. Dews.
- V. Reconvene from Executive Session
- VI. Consider action on items discussed in Executive Session
 - A. Consider board approval of hiring, accepting resignations and/or terminations of professional personnel.

- B. Consider renewals, non-renewals and terminations of contracts for professional personnel.
- C. Consider Level III Grievance for S. Dews

VII. Adjournment

Subject: Consider Withdrawal of John Tyler High School from the International Baccalaureate (IB) Program

BACKGROUND INFORMATION

2000-2001-five-year review-IBNA cites JT for high teacher turnover, low number of diploma candidates and diplomas earned, JT administration misunderstanding of program, and lowers authorization to conditional status. In 2004-2005-internal evaluation-Advanced Studies Department. Statistics reveal critical factors about the IB program at John Tyler: lack of growth; low student interest; low enrollment; low number of diploma candidates and IB diplomas awarded. Because the study revealed the TISD community preferred neighborhood schools, two suggestions were made: 1) Continue IB at JT 2) Begin IB at R.E.L. In addition, a concern was stated in the evaluation, "If IB begins at REL and JT is no longer an IB Magnet, IB at JT will remain small. REL's program will probably be larger, as is its AP program. TISD must make a commitment to the students of the JT attendance zone that, even if the program remains small, *if it is successful by IB standards*, TISD must continue to support it."

ADMINISTRATIVE CONSIDERATION

TISD continues to support IB at JT. In 06-07 with a new coordinator, strengthening strategies continued. Teachers received updates and support materials were purchased. During the 07-08 school year, JT received notice to conduct a five year review using the new documentation. The Review is due on October 1, 2008. IB also requested a separate report of this year's Community Action and Service (CAS) hours generated from random student records chosen by IB. Half are no longer in the program; they withdrew from IB at semester. IB gave two review cycles (10 years) to correct and/or eliminate the negative factors at JT. Despite serious efforts to strengthen the program, JT has been unable to do so. In short, IB is not successful by IB standards. In 10 years, 95 students completed the IB Diploma Programme and of those 95, only 41 have earned IB Diplomas.

ADMINISTRATIVE RECOMMENDATION

With CPOC, teachers, IB junior students, and community members, it is determined that in the interest of JT, the Board be requested to approve voluntary withdrawal from IB, rather than submission of an IB review allowing IB termination. To serve JT with advanced programming, Advanced Studies, with all parties involved, will transition budget funds and efforts to a new program to meet the needs of the advanced students.

ACTION REQUIRED

Board Approval

CONTACT PERSONS

Randy Reid, Ed. D.
Karen Raney
Vanessa Choice
Chalna Trawick

05-06-08

Subject: Personnel Actions

BACKGROUND

Personnel actions are as indicated.

ADMINISTRATION CONSIDERATION

Personnel appointments recommended for confirmation have met the employment prerequisites of the Tyler Independent School District. The candidates either hold valid certificates or such alternatives as specified by the Board.

Recommendations for new appointments are based on interviews, references, adequacy of preparation, performance records and the Superintendent's approval.

The appointments, resignations, retirements, and nonrenewals are subject to the approval of the Board of Trustees.

RECOMMENDATION

The confirmation of personnel actions as indicated.

ACTION REQUIRED

Board approval

CONTACT PERSON

Randy Reid, Ed. D.
Sharon Roy

05-06-08

Board of Trustees May 6, 2008 agenda:

- I. The Administration recommends for Board approval the nonrenewals of the following personnel affected by the reduction in force effective June 5, 2008:

Edwin Long

Board of Trustees May 6, 2008 agenda:

- II. The Administration recommends for Board approval the nonrenewals of the following personnel affected by the reduction in force effective June 5, 2008:

Rubin Ray